



JULY 2012



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

- Date:** Thursday, July 26th, 2012
- Topic:** **Managing Difficult Conversations in the Workplace**
- Speaker:** **Melva Tate, PHR, Tate & Associates, LLC Strategic HR Partnerships**
- Time:** Luncheon Meeting
11:30am – 1:00pm
- Location:** **Regions Bank**
201 Monroe Street
2nd Floor Training Room



Registration Deadline: April 24th

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20



Member Spotlight



Teresa Long, Office Manager at Virginia College, has been a member of SHRM Montgomery a little over a year. Teresa earned a Bachelor's degree from the University of Alabama in Advertising/Communications. Continuing her education, Teresa earned a Master's degree in Human Resources from Troy University while working in her professional career as a department manager with Target and The Home. Teresa worked several years with the State of Alabama before gaining her current position. In her current role, she has had numerous experiences related to Human Resources that have given her opportunity to perfect her skills.

Teresa moved often with her military family before finally settling in Montgomery where she graduated from Robert E. Lee and spent most of her adult life. Teresa has a 5 year old daughter, Brooklynn, who is her daily dose of encouragement. This encouragement is the key to Teresa's success as it contributes to her willingness to press forward through obstacles. When obstacles occur, Teresa is reminded of one of her favorite quotes which is, "In order to succeed, you must be willing to fail" (Anonymous). As a result, Teresa is eager to set goals and continue trying them until she succeeds. She reminds her staff and students that perseverance will lead to success. To persevere is not easy but is very rewarding in the end.

Welcome to SHRM Montgomery, Teresa! We look forward to sharing HR experiences.



SHRM Foundation Raffle

SHRM Montgomery will be hosting a raffle again at this month's meeting on July 26th. There are still gift cards from our last meeting for \$10 gift cards for several favorite places: Some may include **Chick-Fil-A, Panera Bread, Starbucks, Subway, and Target!**

Tickets are only \$1 each. Please bring your pocket change with you when you come so you can participate in the fun!

All proceeds will go to the SHRM Foundation.

2012 SHRM-Montgomery

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